



BHARAT ELECTRONICS LIMITED.

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics, Bangalore Complex requires the following professional for Electronic Warfare & Avionics (EW&A), Strategic Business Unit (SBU):

Name of the Post: **Deputy Engineer**

No. of Post: **03** (OBC: 1, SC: 1, ST: 1)

Percentage Required: **First Class for OBC & 55% for SC & ST**

Pay Scale: **16,400 – 3% - 40500/-**

1. Post: **Deputy Engineer** – (Electronics & Communications / Electronics) in E-II Grade – 03 post

- Qualification : **BE (Electronics& Communication / Electronics)**
- Age: **Max. 28 Years**
- **General category candidates need not apply.**
- **Experience:** Minimum of one year Experience in Design and Development of Electronic Circuits, preferably in processor based H/W & F/W and Microwave ckts. Candidates with additional years of Experience in above fields will be preferred.
- **Job Requirement:** Selected candidates should work in a team of BEL & DRDO engineers; interact with software engineers of the project team & also should have interaction with users and design partners in understanding requirements & translating them into design requirements. He /She should work on PCB/Module design, Algorithm/Firmware development, Tester design for Airborne EW Systems & Display Units. The selected candidate should handle Design & Engineering document generation; Convert DRDO documents to BEL documentation standards and willing to take up outstation assignments including deputation abroad. The Engineer may be deputed to DARE, Bangalore on need basis and he/she should systematically record, document the knowledge gained during the deputation to DARE and port it on BEL Knowledge Management Portal and participate in Lab integration & Flight trials.

Pay & Benefits:

The selected candidates will be eligible for Basic pay, other allowances like Dearness allowance, HRA. Selected candidates will be also eligible for Perks of 48% on Annual Basic Pay. Reimbursement of Medical expenses, Performance Related Pay, Group Insurance as per Company rules, PF, Gratuity etc., will be part of the remuneration package.

METHOD OF SELECTION

- Selection will be through a written test (Objective type in Electronics) and followed by an Interview. Eligible candidates, who satisfy the above conditions, will be called for written test / interview. Candidates are required to produce all original certificates (SSLC Marks Card, Provisional Certificate, Bachelor's Degree's marks

card and semester – wise certificate, relevant Experience certificates) and a copy of each of the above and 2 recent passport size colour photograph, on the day of written test / interview .

- Selected candidates have to execute a bond to serve minimum period of Three Years or to pay a sum of Rs 3,00,000/- Three Lakhs to the Company.
- Candidates who have not completed BE/B Tech (Electronics& Communication / Electronics) need not apply. Those who are unable to produce their degree marks cards and Provisional certificates in original on the day of the written test/interview for whatever reason will NOT be considered
- Candidates not having relevant experience need not apply.
- Eligible candidates are required to download the application and forward the application in hard copy along with all the enclosures. Candidates short listed for the test will be informed through E-mail regarding the exact date, time and venue for the written test and interview.
- If there are more eligible applicants, the number of candidates are to be called will be restricted in proportion to the requirement based on academic excellence, experience, age etc
- Reservation/ relaxation for SC/ST/OBC will be made as per Government guidelines. Candidates meeting the above requirements need to forward the detailed bio-data along with recent passport size 2 photographs, photostat copy of educational qualifications, proof of age, certificate and Caste/Tribe/Community Certificate in case of SC/ST/OBC and disability certificate in case of Person With Disability (PWD) candidates. OBC candidates are required to produce the OBC certificate as per the given format given in the annexure and those who do not submit OBC certificate along with the applications will not be accepted. Candidates employed in Govt./Public Sector Undertakings should forward their application through proper channel. Advance copy may be sent to us and the original NOC to be produced at the time of interview, failing which the candidature will not be considered. Application should be accompanied by a Crossed DD for Rs.300/- drawn on any Nationalized/Scheduled Bank (preferably SBI) in favour of “BHARAT ELECTRONICS LIMITED” Payable at Bangalore (SC/ST/PWD applicants are exempted). Candidates with relevant experience only need to apply.
- The Completely filled in application to be sent to SR. DGM (HR/EW&A), “BHARAT ELECTRONICS LIMITED.” JALAHALLI POST, BANGALORE-560013 super scribing the name of the post applied for on the envelope, so as to reach on or before **11.07.2013**.
- BEL reserves the right to debar/ disqualify any candidates at any stage of the selection proceedings, for any reason whatsoever. Canvassing in any form will result in disqualification.

Only Indian Nationals are to apply.

HUMAN RESOURCE DEPARTMENT
(EW&A&QA)

No. 6050/HR/EW&A & QA

Date: 03.05.2013

Sub: Uploading of Web Advertisement for selection of
Permanent Deputy Engineers for EW&A SBU.

With reference to the above mentioned subject, we write to inform you that we are in the process of recruiting Deputy Engineers in the discipline of Electronics and Communication. In view of the above we hereby request you to upload the "Web Advertisement" in BEL Web Site ([WWW.BEL-india](http://WWW.BEL-india.com) .com). The required Advertisement which is to be uploaded is enclosed herewith.

Forwarded for kind information and necessary action at your end please.

SR. DY. GEN. MANAGER (HR/EW&A&QA)

MANAGER (HR/CO.)