

AP TEACHERS TRANSFERS 2012

GOVERNMENT OF ANDHRA PRADESH RELEASED THE TEACHERS TRANSFERS GUIDELINES 2012.

As per Proc. Rc.3137& Schedule for Teachers Transfers is as follows:

Process Start from 20June

Online Submission 21June - 26June

Display of & Lists 27June

Objections 28th,29th June

Display of Entitlement Points 30June - 2July

Counseling starts from 3July to 8 July

Guidelines for Teachers Transfers are as follows:

Criteria for transfers :

1) The following categories of Headmaster Gr.II Gazetted / Teacher in the Government / ZPP /MPP shall be transferred :

(a) Those who have completed 8 years service in a particular school as on 1st July of the year shall be compulsorily transferred. The service in all categories of posts rendered in a school prior to and after up-gradation/bifurcation in respect of upgraded/bifurcated schools shall be counted for the purpose of calculating the completion of 8 years of service

Provided those who are going to retire within two years from 1st July of the year shall not be shifted until and unless the incumbent requests for such transfer

(b) The male Headmaster Grade-II/Teacher aged below 50 years as on 1st July of the year and working in Girls High School

(c) The Headmaster Grade-II and the concerned subject Teacher of the school in which the pass percentage in the S.S.C. Public Exam (March) is less than 10% shall be transferred to the schools located in category IV habitations.

2) If no women HMs / Teachers are available to work in Girls High Schools, then male HMs / Teachers who are over and above 50 years of age may be considered for posting to such schools.

3) Headmaster Gr.II Gazetted / Teacher who has completed a minimum period of two years service in a School as on 1st July of the year shall be eligible to apply for transfer

Entitlement points

Entitlement of points shall be awarded to the Headmaster Gr.II Gazetted / Teacher who applies for transfer in the following manner:

(a) For service in the present school, basing on its location, as per the following scale, as on 1st July of the year:-

- i) Service in category IV areas: Five (5) points per every year of service.
- ii) Service in Category III areas: Three (3) points per every year of service.
- iii) Service in the Category II areas: Two (2) points per every year of service.
- iv) Service in the Category I areas: One (1) point per every year of service.

Note 1:- The Habitations / Towns shall be classified into the following categories namely:-

- i) Category - I: All Habitations / Towns where 20% and above HRA is admissible.
- ii) Category -II: All Habitations / Towns where 14.5% HRA is admissible.
- iii) Category -III: All Habitations / Towns where 12 % HRA is admissible.
- iv) Category-IV: All Habitations where 12% HRA is admissible, and which do not have connectivity through an all weather road as per the norms of Panchayati Raj (Engineering) Department.

Note 2: The District Collector shall publish the list of habitations in the district which do not have connectivity through an all weather road as per the norms of Panchayati Raj (Engineering) Department in consultation with the Superintendent Engineer, P.R. of the district for this purpose, and the same shall be final.

Note 3: For the purpose of calculating entitlement points in respect of service in a Category-IV habitation prior to academic year 2012-13, Category-IV habitations shall be the habitations notified as Category-IV by the competent authority during the transfer counselling held in May /June 2011 as per the classification and definition in the rules issued in G.O.Ms.No. 65, Education (Ser-III), dt.19.05.2011.

(b) For entire Service: One point for every Five (5) years of service in the total service in all categories as on 1st July of the year.

(c) The President and General Secretary of the recognized Teachers Unions at the State and District Levels are eligible for ten (10) points.

(d) Ten (10) points for the Headmaster Gr.II Gazetted / Teacher, who is retiring with in 2 years as on 1st July of the year.

(e) Ten (10) points for un-married Headmistress Gr II / female Teacher.

(f) Ten (10) points for Headmaster Gr.II Gazetted / Teacher, whose spouse is working in State Government or Central Government or Public Sector undertaking or Local Body or Aided Institution in the same District and opted for transfer nearer to and towards the place of working of his/her spouse, This is applicable only once in 8 years and in respect of one of the spouses and an entry shall be made in this regard in SR. A copy of certificate issued by the competent authority shall be enclosed to the check list to consider cases under this category.

g) In case the entitlement points two or more applicants are equal, the inter-se seniority shall be determined as below.

i) Applicants having disability of more than 40% but less than 70% (Ortho-handicap. / Visually challenged/ Hearing Impaired) shall take priority

ii) Subject to the above, the seniority in the cadre shall be taken into account

Performance related entitlement points

1) For promoting co-curricular/extra Curricular activities in the previous Academic year in School Games organized by SGF and Science Fairs organized by the Department:

(a) Participation:-

i) Participated and sponsored not less than Five (5) children for District Level Competitions - 2 points.

ii) Participated and sponsored not less than Three (3) children for State Level Competitions - 2 points.

iii) Participated and sponsored not less than Two (2) children for National Level Competitions - 2 points.

(b) Achievement:-

i) Atleast Two(2) students receive awards at district level -3 points.

ii) Atleast One (1) student receive award at State level - 3 points.

iii) Atleast One(1) student receive award at National level -3 points.

2) For Achievement in SSC Public Exams:

- i) 50-60 % of students secure GPA 10 : 4 points.
- ii) 61-70 % of students secure GPA 10 : 6 points.
- iii) 71-90 % of students secure GPA 10 : 8 points.
- iv) 91-100 % of students secure GPA 10 : 10 points.

3) The above points will be awarded to HM and the teacher concerned in the school, provided that:

- a) The attendance of the teacher is 80% and above and covered the syllabus as per schedule.
- b) Any Teacher who has been awarded / confirmed a punishment/warning for grave irregularities will not get any entitlement points for 4 years.
- c) The competent authority shall record all such facts in the SRs of the concerned HM/Teacher.
- d) The teacher who furnishes false information and HM who attests it, shall be liable for disciplinary action and Criminal proceedings, apart from being transferred to category IV vacancies.

Note:- The Deputy Educational Officers in respect of High Schools and the Mandal Educational Officers in respect of Primary and Upper Primary Schools shall attest the performance of the teachers of Government and ZPP/ MPP Schools respectively which shall be submitted with attestation of Headmaster concerned. www.apteachers.in

8. Preferential categories

The following categories shall take precedence in the seniority list, in the order given below, irrespective of their entitlement points.

- (a) Physically handicapped i.e., those with not less than 70% ortho-handicap./ Visually challenged/
Hearing Impaired
- (b) Widows.
- (c) Legally separated women.
- (d) Headmaster Gr.II Gazetted / Teacher who is suffering with the following diseases and so certified by the competent medical officer of the hospital recognized by Government of A.P. under A.P. Integrated Medical Reimbursement Rules, in which he/she is undergoing treatment:
 - I. Cancer.
 - II. Open Heart Surgery.
 - III. Neuro-Surgery.

IV. Bone T.B.

V. Kidney Transplantation.

<div>

(e) Applicants with dependant children who are mentally retarded and are undergoing treatment.

(f) Applicants with dependant children suffering from Juvenile Diabetes and children suffering with holes in the heart by birth and undergoing medical treatment available only at specified places to which they are seeking transfers.

Note 1: For this purpose, a copy of the certificate issued by a competent authority i.e., District Medical Board / State Medical Board should be enclosed to the application for consideration of preferential categories.

Note 2: The benefit of preference shall be given once in 8 years to the preferential categories and an entry be made in SR.

(g) The Headmaster Gr.II Gazetted / Teacher who is working as NCC officer should be continued in the same school on his/her request if no vacancy is available in other schools having NCC unit.

Notification of vacancies:

1) The following vacancies shall be notified for the purpose of counseling.

a) All the exiting clear vacancies except the vacancies mentioned in clauses (2) & (3) below.

b) All the vacancies arising due to compulsory transfers as per Rule 5.

c) Resultant vacancies arising during Counseling.

2) The leave vacancies shall not be notified.

3) While notifying the vacancies of SGTs it shall be ensured that equal number of vacancies are left vacant in all the Mandals, medium wise.

Example:

Total number of vacancies in the district : X

Total number of Mandals in the district : A

Total number of vacancies to be blocked in a mandal : X/A After arriving at the number of vacancies to be blocked in each mandal as above, if the total vacancies in the mandal are more than the number to be blocked, blocking shall be done keeping in view the enrolment and position of working teachers in the schools concerned. www.apteachers.in

4) The following vacancies shall not be blocked:

I) Vacancies in the schools where no teacher /single teacher is working.

II) Vacancies in Category IV schools, notwithstanding any other provision in this Rule.

5) The competent authorities shall notify the vacancies with the approval of District Collector (District Cadres) or Commissioner and Director of School Education (Zonal Cadre), as the case may be.

Publication of vacancies and seniority list

1) The following lists shall be published in the website specified for the purpose and also displayed at the O/o Regional Joint Director of School Education and District Educational Officer concerned:

i) The lists of category wise schools (category I, II, III and IV),ii) The School wise vacancy position of Headmaster Gr.II Gazetted / School Assistant / Secondary Grade Teacher and equivalent categories for counsellingiii) Subject to the procedure prescribed in clause (2) below, the list of names of the Headmaster Gr.II Gazetted / Teacher who applied for transfer with entitlement points.

2) After the last date for applying for transfers as per schedule, the seniority list shall be prepared, using software for generating the entitlement points, management wise, category wise, subject wise, medium wise and the seniority list with entitlement points shall be published in the website specified for the purpose and also on the notice board of District Educational Officer / Regional Joint Director of School Education

Online Application

1) The Headmaster Gr.II Gazetted / Teacher who is eligible as per the criteria prescribed in Rule 5 may apply online through website specified for the purpose in the prescribed proforma and the particulars furnished in the proforma shall be final and no modification shall be allowed.

2) The applicants shall thereafter obtain the printout of the application from the specified website and submit the same duly signed to their respective authorities, viz., Mandal Educational Officer/Headmaster High School/Deputy Educational Officer, as the case may be.

3) An applicant seeking to apply under Preferential categories / spouse category shall also submit along with application the latest certificate from the competent authority in that regard.

4) If any Headmaster Gr.II Gazetted / Teacher who is compulsorily transferable under Rule 5 does not apply online or having applied does not attend the counselling (physical or online), he/she will be transferred to the available left over vacancies.

Receipt and disposal of objections

- 1) Objections if any in respect of the seniority list and entitlement points published as per Rule 10(2) may be filed online or in writing before the District Educational Officer / Regional Joint Director of School Education, as the case may be, by any applicant together with evidence in support of such objection within the time specified for this purpose in the schedule.
- 2) The District Educational Officer / Regional Joint Director of School Education, as the case may be, shall cause verification of all objections and pass orders disposing of the same. In cases where objections are upheld, the District Educational Officer/ Regional Joint Director of School Education shall cause the necessary corrections in the seniority list and publish the same on the website.