



**POWER FINANCE CORPORATION LIMITED**  
(A Government of India Undertaking)  
'Urjanidhi' 1 Barakhamba Lane,  
New Delhi-110 001.  
Website: [www.pfcindia.com](http://www.pfcindia.com)

***We Create Possibility of a Better Tomorrow***

Power Finance Corporation Ltd. (PFC), a Navratna Company providing financial assistance to the various entities in the power sector has consistently been rated as 'Excellent' by the Government of India in the achievement of its MOU targets.

PFC is also looking for a team of dynamic, committed and self motivated professionals for its new subsidiary 'Power Finance Corporation Green Energy Limited' (PFCGEL), which is a wholly owned subsidiary company of PFC Ltd.

Position	Scale of pay	Total posts	Reservation	Qualification	Experience
Senior Manager (E6) (Legal)	Rs. 43200-3%-66000	1	UR	LLB (3 Yrs.) (Min. 50% marks) (or) 5 year Integrated Law Course. (Min. 50% marks).	Minimum 13 years post qualification experience. Must have experience in Drafting/vetting/execution of legal documents of project financing, carrying out diligence of project/ promoters/contracts/title search of properties. Handling cases in DRT/Civil/Criminal Courts, arbitration proceedings.  Should be presently working in the scale of . 36600-3%-62000 or equivalent  Maximum age limit 41 years.

Position	Scale of pay	Total posts	Reservation	Qualification	Experience
Senior Manager (E6) (Finance)	. 43200-3%- 66000	1	OBC (NCL)	CA/ICWA (or) B.Com. & MBA (Finance) or PG Diploma in Business Management (specialization in Finance) (Min. 60% marks at Graduation & PG level) (2 years full time)	Minimum 13 years post qualification experience. Must have experience in NBFC / Bank / Financial Institution / RBI/Power Sector in the areas of Accounts/ Finance/ Taxation/ Budget/ Commercial/ Treasury etc./ project financing  Should be presently working in the scale of . 36600-3%-62000 or equivalent  Maximum age limit 41 years.
Manager (E5) (Technical)	. 36600-3%- 62000	2	UR-1 SC-1	Essential: BE/B. Tech (Electrical / Mechanical) (Min. 60% marks) Desirable: B.Com. & MBA (Finance) or PG Diploma in Business Management (specialization in Finance)	Minimum 10 years post qualification experience. Must have experience of atleast 5 years in Power Sector in General & and atleast 3 years in Renewable Energy Sector (Wind, Small Hydro, Biomass, Solar).  Must have experience in any of the areas in Project Design, Implementation and Operation & Maintenance.  Must have experience in Project Appraisal & Financing modeling in a reputed organization, Bank / FI.  Should be presently working in the scale of . 32900-3%-58000or equivalent  Maximum age limit 38 years.

Position	Scale of pay	Total posts	Reservation	Qualification	Experience
Manager (E5) (Entity Appraisal)	. 36600-3%- 62000	2	UR-1 OBC (NCL)-1	CA/ICWA  (or)  B.Com/BE (Electrical/Mechanical) & MBA (Finance) or PG Diploma in Business Management (specialization in Finance) (Min. 60% marks at Graduation & PG level)	Minimum 10 years post qualification experience out of which 5 year experience in the field of Credit Appraisal or Risk Management in a reputed Company/ Bank / FI.  Exposure to Power Sector in General & Renewable Energy in particular is desirable  Should be presently working in the scale of Rs. 32900-3%-58000or equivalent  Maximum age limit 38 years.
Officer (E2) (Legal)	Rs. 24900-3%- 50500	2	Pwd-1 (could be of any category) OBC (NCL)-1	LLB (3 Yrs.) (Min. 50% marks)  (or)  5 year Integrated Law Course. (Min. 50% marks).	Min. 2 year post qualification experience. Must have experience in Drafting/vetting/execution of legal documents of project financing, carrying out diligence of project/ promoters/contracts/title search of properties. Handling cases in DRT/Civil/Criminal Courts, arbitration proceedings would be an added advantage.  Maximum age limit 30 years.
Officer (E2) (Technical)	. 24900-3%- 50500	2	OBC(NCL)-2	BE (Electrical / Mechanical) & MBA (Finance) or PG Diploma in Business Management (specialization in Finance) (Min. 60% marks at Graduation & PG level)	Must have post qualification experience of atleast 1 year in Power Sector / Renewable Energy Sector (Wind, Small Hydro, Biomass, Solar).  Must have experience in any of the areas in Project Design, Implementation and Operation & Maintenance.  Experience in Project Appraisal & Financing

Position	Scale of pay	Total posts	Reservation	Qualification	Experience
					<p>modeling in a reputed organization/ Bank / FI is desirable.</p> <p>Maximum age limit 29 years.</p>

If number of candidates is large, a written test shall be conducted to shortlisted candidates for the further selection process.

### **Compensation package**

The company offers compensation package which includes Basic pay and DA(on IDA pay pattern), with benefits such as leased accommodation, conveyance reimbursement, medical facilities, group insurance, CPF, Gratuity and other fringe benefits.

### **RELAXATIONS/ CONCESSIONS:**

- All criteria mentioned above are for general candidates, however, relaxation of age, experience, % of marks in qualification etc. as per Govt. guidelines for reserved posts shall be applicable for SC/ST/OBC/PWD and Ex-Servicemen candidates.
- The reserved category candidates are required to submit the caste/ PWD certificate/s in prescribed format of Government of India, issued by the competent authority, in support of their claim. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36012/22/93-Estt.(SCT) dated 08-09-93 from a Competent Authority. Further the OBC-NCL candidates will have to give a self-undertaking, at the time of Personal Interviews if called for, indicating that they belong to OBC-Non Creamy Layer
- The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-NC candidates and such candidates will have to indicate their category as Unreserved (UR).
- If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi the candidates will be required to submit a self certified translated copy of the same either in English or Hindi.
- Maximum age limit is relaxable by 5 years for SC & ST, 3 years for OBC-NC and 10 years for PWD : UR, 13 years for PWD : OBC-NC and 15 years for PWD : SC/ST candidates, as applicable.
- Maximum age limit relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- Age relaxation by 5 years for Ex-servicemen & Commissioned Officers (including ECOs/ SSCOs) subject to rendering minimum 5 years military service and fulfillment of other conditions prescribed by Govt. of India.

- Relaxed standards in minimum percentage of marks in qualification for SC, ST & PWD candidates is pass grade.
- Relaxed standards in minimum post qualification experience for SC, ST & PWD candidates is a) A maximum of one year if prescribed experience is 3-5 years b) A maximum of two years if prescribed experience is 6-10 years.

### **General Conditions**

1. All qualifications should be full time and from Universities/Institutions recognized and approved in India by AICTE/UGC/Appropriate statutory authority.
2. Candidate belonging to Government/Semi-Government organization/PSUs shall normally send their application through proper channel. However, in the event of difficulty they may send the application directly and they will have to produce relieving order from their organization in the event of their selection.
3. Incomplete applications or applications received late will be summarily rejected.
4. All Computations of age/minimum experience requirement/qualification shall be done **w.r.t.28.11.2012**. The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post/level shall be counted only from the date of assumption of charge.
5. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process. PFC Management may also relax/lower the qualifying standards/criteria in case suitable candidates are not available.

The total number of projected vacancies indicated in this advertisement may increase/decrease/be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.

6. The above mentioned positions are advertised for exclusive deployment with PFC GEL. (A 100% wholly owned subsidiary of PFC Ltd.) at Delhi. All posts are transferable at the sole discretion of the Management and as such postings can also be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC Ltd./PFC.
7. Single to and fro fare as per Corporation's rule will be paid to outstation candidates called for interview on production of proof or ticket number.
8. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects, in case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
9. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
10. PFC will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
11. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.

### **How to Apply**

Eligible applicants would be required to Register and Apply Online through PFC's website i.e. [www.pfcindia.com](http://www.pfcindia.com) from **1000 hours on 28.11.2012 to 1700 hours on 24.12.2012**. Candidates are required to take printout of the system generated Registration-cum-Application form and send the same along with the self attested photo copy of proof of date of birth, qualifications, experience, category, PWD and last emoluments drawn by Post, in a cover superscribing "APPLICATION FOR THE POST OF ..... GRADE....., Application No....." addressed to Sr. Manager (HR) at the above address. A recent passport size photograph must be affixed on the Registration-cum-Application form along with a Demand Draft/Bankers' cheque of ₹500/- (not applicable for SC/ST/PWD category) drawn in favor of 'Power Finance Corporation Limited' payable at New Delhi (in case applying for more than one post, separate application may be forwarded) so as to reach on or before the **24.12.2012**. In respect of applications received only by post (by Post/ Speed post) from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti district and Pangri sub division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep or abroad, the last date for receipt of applications is **31.12.2012**. The benefit of extended date will be available only in respect of applications received by Post/ Speed Post from the above mentioned areas/regions. In case of applications received by hand or through courier service, benefit of extended time will not be available regardless of the place of residence of the applicant.

**Note** All the applicants are requested to forward only their system generated applications along with requisite enclosures. The application format is available on the official website of the Corporation i.e. [www.pfcindia.com](http://www.pfcindia.com). Applications not submitted in the prescribed format shall not be considered.

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