MIZORAM UNIVERSITY

AIZAWL, MIZORAM – 796 004

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EMPLOYMENT NOTICE

Mizoram University is a Central University being set up on modern standards with excellent academic infrastructure and research facilities including a Central Analytical and Preparatory Facility consisting of sophisticated equipments. Mizoram is one of the most peaceful states in the country despite being located in the NER. Aizawl is connected by Air from Kolkatta and Guwahati (daily flights). Nearest railhead is at Silchar (180 km). The climate is mild both in summer and winter.

Teachers are provided hard furnished housing and Special Duty Allowance of 12.5% of Basic Pay + AGP besides all other Central allowances and NER concessions. A Kendriya Vidyalaya has been set up for education of the children of employees.

Applications are invited for filling up of vacant Teaching and Group 'A' Non-teaching posts under the University as tabled vide **Annexure - I.**

TERMS AND CONDITIONS

Complete application as per the prescribed format appearing at **Annexure – II(a) for Teaching, Assistant Librarian and Librarian posts and Annexure – II(b) for other Non-teaching posts** along with application fee of ₹ 500.00 in the form of Bank Draft drawn in favour of Registrar, Mizoram University on State Bank of India, Aizawl Main Branch may be submitted to the **Deputy Registrar, Administration-I, Recruitment Cell, Mizoram University, Post Box No.190, Aizawl, Mizoram - 796 004**.

SCs, STs and Persons with Disabilities are fully exempted from payment of the prescribed fees upon submission of relevant Caste / Tribe / Disability Certificate issued by the competent authority. Women applicants are also fully exempted from payment of the prescribed fees.

The Application form along with the required Datasheet/Academic Performance Indicators (API) score sheet/Scoring Scheme for filling up API Score sheet may be downloaded from MZU website, **www.mzu.edu.in** in A-4 size paper. The same may also be obtained from **Recruitment Cell, Administration-I, Mizoram University** by paying ₹ 50.00.

i)	Applicants, in their own interest, are advised to go through the terms and conditions of the advertisement. The completeness of the submitted applications is the sole responsibility of the applicant.

ii)   The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.

iii)   Applications should be **supported by relevant documents (attested)** in all respects including for Datasheet and API Score sheet. Applications not supported by documents will be summarily rejected.

iv)   Applications for the posts reserved for Scheduled Castes/Scheduled Tribes should be supported by the Caste/Tribe certificate in a GOI prescribed format duly issued by the competent authority. Applications for posts reserved for Persons with Disabilities should be supported by appropriate Medical Certificate duly issued by the authorized Medical Board. Applicants for the reserved post of OBC are required to submit a certificate regarding his/her **'OBC status and non-creamy layer status'** in a prescribed format duly issued on or after **13.01.2012** by the competent authority. Relaxations and concessions will apply as per GOI Reservation rules.

v)   Candidates already in service should submit their applications through proper channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview.

vi)   Last date of receipt of complete application is **17.02.2012.**

vii)   No TA shall be paid to the candidates for attending the interview. However, SC/ST/ PWD candidates will be paid second class railway/bus fare by shortest route, provided that the fare of the first 30 km both ways is borne by the candidates.

viii) Certificate in support of experience shall be in proper format i.e. it shall bear the organisation's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.

ix)   The University will not be responsible for postal delay in any correspondences with the applicants/candidates.

x)   Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered.

xi)   No correspondence nor telephonic/electronic query will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.

xii)   Any change in the correspondence address, mobile / telephone no. and email address shall be communicated to the University, in writing.

xiii)   The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.

xiv)   In case of any inadvertent mistake in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

xv)   Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and API scores, furnished with clarity, as laid down in the advertisement/University website.

xvi)   The crucial date for reckoning possession of educational / other qualifications, possession of required experience, etc. is the last date of submission of application.

xvii)   Applicants possessing higher qualifications against post(s) applied for, will be given preference in addition to extant eligibility criteria, in consonance to the MHRD, GoI directive, vide D.No. 6-15/2007-Desk (U) dt. 30.07.2009.

xviii)   Applications shall be sent/submitted by superscribing the post applied for along with the **Post Code** on the envelope.

xix)   Separate application is required for different posts and different reserved categories (i.e, for post bearing different codes)

xx)   In institutions where grading system is followed, applicants are required to convert the grade obtained by them into its equivalent percentage giving the standard conversion formula.

xxi)   Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.

xxii)   Applicants already in Government Services/any other organizations will not be entertained in their official capacity during the recruitment processes.

xxiii)   With the implementation of the UGC Regulations of minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010, aspirants for the jobs advertised are required to submit their applications with completed Mizoram University **Datasheet** for **Assistant Professor and Assistant Librarian (Annexure – III)**, the **API scoring proforma** for **Associate Professor and Professor (Annexure – IV)** filled up on the basis of Scoring scheme for Associate Professor and Professor (Annexure – V), the **API scoring proforma for Librarian (Annexure – VI)** filled up on the basis of Scoring scheme for Librarian (Annexure – VII).

Applicants with Ph.D seeking exemption from the requirement of the minimum eligibility condition of NET/SLET/SET are also required to submit a Certificate from the concerned University that the Ph.D Degree is in accordance with the UGC (Minimum standards and procedure for Award of Ph.D Degree) Regulation, 2009.

xiv) Procedure of scrutiny (screening of applications) to the posts of Assistant Professor, Associate Professor and Professor in MZU will be based on the provisions stipulated under the amended OE-3 'On Notification of Vacancies and Preliminary Selection' of MZU Ordinances'. Accordingly, screening of applications will be based on the **'Datasheet'** for **Assistant Professor** and **Assistant Librarian**, the **'API Score'** for **Associate Professor, Professor** and **Librarian.**

Sd/-
Prof. Thangchungnunga
Registrar

A. VACANT NON-TEACHING POSTS

Sl No	Name of Post	No of Post	Post Code	Essential Qualifications
1.	**Registrar** *PB-4, ₹37,400 – 67,000 + GP ₹10,000 /-* *Term: 5 years, further extendable.* *Retirement age: 62 yrs*	1 *UR*	REG	(i) A Master's Degree with at least 55 % marks or its equivalent grade B in the UGC seven point scale along with a good academic record. (ii) At least 15 years of experience as Assistant Professor in the AGP of ₹ 7,000/- and above or with 8 years of service in the AGP of ₹ 8,000/- and above including as Associate Professor along with experience in educational administration. **OR** Comparable experience in research establishments and/ or other institutions of higher education. **OR** 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent post.
2.	**Finance Officer** *PB-4, ₹37,400 – 67,000 + GP ₹10,000/-* *Term: 5 years, further extendable.* *Retirement age: 62 yrs*	1 *UR*	FIN	i) A Master's degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale. ii) At least 15 years of teaching experience as Assistant Professor in the AGP of ₹ 7,000/- and above or with 8 years of service in the AGP of ₹ 8,000/- and above including as Associate Professor along with experience in educational administration, **OR** iii) Comparable experience in research establishments and/or other institutions of higher education, **OR** iv) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.

Sl No	Name of Post	No of Post	Post Code	Essential Qualifications
3.	**Librarian** *PB-4, ₹37,400 – 67,000 + AGP ₹10,000* *Retirement age: 62 yrs*	1 UR	LIB	(i) Master's Degree in Library Science / Information Science / Documentation with at least 55 % marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record. (ii) At least thirteen years as a Deputy Librarian in a University library or eighteen years experience as a College Librarian. (iii)Evidence of innovative library service and organization of published work. (iv) Consolidated API score requirement of 400 points. **Desirable :** M.Phil/Ph.D Degree in Library Science/ Information Science / Documentation / Archives and manuscript-keeping.
4.	**Assistant Librarian (PUC)** *PB-3, ₹15,600 – 39,100 + AGP ₹6,000*	1 UR	ALB	(i) A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library. (ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC. (iii) However, candidates, who are, or have been awarded Ph.D degree in accordance with the "University Grants Commission (Minimum Standards and procedure for Award of Ph.D Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
5.	**Medical Officer** *PB-3, ₹15,600 – 39,100 + GP ₹5,400* *Age limit : 35 yrs*	1 SC	MDO	MBBS or equivalent qualification as per Medical Council of India norms. **Desirable:** PG Degree in medicin

Sl No	Name of Post	No of Post	Post Code	Essential Qualifications
6.	**Internal Audit Officer** *PB-3, ₹15,600 – 39,100 + GP ₹7,600 (To be filled on deputation for a tenure of 5 yrs)* *Age Limit : 55 yrs*	1 UR	IAO	i) Officers belonging to the Audit & Accounts Depts., or similar organized Depts. ii) Officers holding analogous posts on regular basis or with 5 years regular service in the scale of pay of PB-3, ₹ 15,600 – 39,100 + GP ₹ 6,600/- from Central/State Govt./University & Autonomous organizations.
7.	**System Analyst** *PB-3, ₹15,600 – 39,100 + GP ₹5,400* *Age limit : 35 yrs*	1 OBC	SYS	i) First Class MCA **OR** First Class M.Sc (Computer Science/Computer software) <center>**OR**</center> ii) First Class B.E./B.Tech in Computer Science/Engineering/ Technology. **Desirable:** 2 years professional experience in the line.
8.	**Hindi Officer** *PB-3, ₹15,600 – 39,100 + GP ₹5,400* *Age limit : 35 yrs*	1 OBC	HNO	i) Good academic record with Master's degree in Hindi, of at least 55% marks or its equivalent grade of B in the UGC seven point scale. ii) Degree course may be English/Hindi as compulsory/elective subject or either of the two as a medium of examination and the other as a compulsory/elective subject at degree level. **Desirable:** (i) M.Phil in Hindi. (ii) Knowledge of Computer Application.
9.	**Networking Engineer** *PB-3, ₹15,600 – 39,100 + GP ₹5,400* *Age limit : 35 yrs*	1 ST	NTE	i) First Class B.E./B.Tech in Computer Science/Electronics/Communication. <center>*OR*</center> ii) First Class MCA or equivalent. **Desirable:** 2 years professional experience in the line
10.	**Computer Programmer*** *PB-3, ₹15,600 – 39,100 + GP ₹5,400* *Age limit : 35 yrs*	1 UR	CMP	i) First Class B.E./B.Tech in Computer Science/technology in CSE/IT <center>*OR*</center> ii) First Class M.Sc in Computer Science/technology with work experience in the line. **Desirable:** 2 years professional experience in the line

B.   PAY BAND FOR TEACHING POST

Professor   -   PB-4, ₹ 37,400 – 67,000 + AGP ₹ 10,000
Associate Professor   -   PB-4, ₹ 37,400 – 67,000 + AGP ₹ 9,000
Assistant Professor   -   PB-3, ₹ 15,600 – 39,100 + AGP ₹ 6,000

C.   VACANT TEACHING POSTS

I.   School of Education and Humanities:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	English	Asst. Professor	1 *ST*	**LENGT**	Open
			1 *OBC*	**LENGO**	Open

II.   School of Earth Sciences & Natural Resources Management:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
2.	Geology	Asso. Professor	1 *UR*	**RGEOU**	Open
3.	Geography & RM	Professor	1 *UR**	**PGRMU**	Open
4.	Horticulture, Aromatic & Medicinal Plants	Professor	2 *UR*	**PHAMU**	Open
		Asst. Professor	1 *SC*	**LHAMC**	Open

III.   School of Physical Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
5.	Mathematics & Computer Science	Professor	1 *SC**	**PMATC**	Open
		Asso. Professor	1 *UR**	**RMATU**	Open
6.	Chemistry	Asso. Professor	1 *UR*	**RCHEU**	Open
7.	Physics	Asso. Professor	1 UR	**RPHYU**	Open

IV.   School of Life Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
8.	Botany	Professor	1 SC*	**PBOTC**	Open
		Asso. Professor	1 UR	**RBOTU**	Open
9.	Bio-Technology	Professor	2 UR	**PBITU**	Open

V.   School of Economics, Management & Information Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
10.	Economics	Professor / Assistant Professor	1 UR	**PECOU**	Open
11.	Management	Professor	1 SC*	**PMNGC**	Open
12.	Commerce	Asst. Professor	1 OBC*	**LCMRO**	Open
13.	Library & Information Sc.	Asso. Professor	1 UR	**RLIBU**	Open
14.	Mass Communication	Asso. Professor	2 UR	**RMASU**	Open

VI.   School of Social Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
15.	Public Administration	Asso. Professor	1 SC*	**RPADC**	Open
			2 UR*	**RPADU**	Open
16.	Psychology	Professor	1 UR	**PPSYU**	Open
		Asso. Professor	1 OH*#	**RPSYH**	Open
		Asst. Professor	1 OBC*	**LPSYO**	Open
17.	History & Ethnography	Asst. Professor	1 UR	**LHISU**	Open
			1 OBC*	**LHISO**	Open
18.	Political Science	Asso. Professor	2 UR*	**RPOLU**	Open
19.	Social Work	Asso. Professor	1 SC*	**RSOWC**	Open
			1 UR*	**RSOWU**	Open

VII. School of Engineering & Technology:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
20.	Electronics & Communication Engineering	Professor	1 *UR**	**PECEU**	Open
		Asso. Professor	1 *UR**	**RECEU**	Open
		Asst. Professor	1 *ST**	**LECET**	Open
21.	Information Technology	Professor	1 *UR**	**PINFU**	Open
		Asso. Professor	1 *SC**	**RINFC**	Open
			1 *UR**	**RINFU**	Open
		Asst. Professor	1 *OBC**	**LINFO**	Open
22.	Computer Engineering	Professor	1 *UR**	**PCOMU**	Open
		Asso. Professor	2 *UR**	**RCOMU**	Open
		Asst. Professor	1 *OBC*	**LCOMO**	Open
23.	Electrical Engineering	Professor	1 *UR**	**PELEU**	Open
		Asso. Professor	2 *UR**	**RELEU**	Open
		Asst. Professor	1 *OBC**	**LELEO**	Open

VIII. School of Fine Arts, Architecture and Fashion Technology:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
24.	Planning & Architecture	Professor	1 *ST**	**PPLAT**	Open
		Asso. Professor	2 *UR**	**RPLAU**	Open
		Asst. Professor	1 *OBC**	**LPLAO**	Open
			2 *UR**	**LPLAU**	Open

IX.   Pachhunga University College (UG) – *A Constituent College of Mizoram University:*

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Geology	Asst. Professor	1 *OBC***	**GEOO**	Open
2.	Philosophy	Asst. Professor	1 *OH***[#]	**PHIH**	Open
3.	Statistics	Asst. Professor	1 *SC*	**STAC**	Open
4.	Chemistry	Asst. Professor	1 *OBC***	**CHEO**	Open
5.	Political Science	Asst. Professor	1 *UR*	**POLU**	Open
6.	English	Asst. Professor	1 *UR*	**ENGU**	Open
7.	Mathematics	Asst. Professor	1 *UR*	**MATU**	Open

Legend:

* Those who already applied against MZU advertisement No.1/1/2010-RC(T)/21464 – '559 dt. 25.01.2011 (for teaching) and MZU advertisement No. 1-1/Estt.I/10/1393 – '473 dt. 28.04.2010 (for Computer Programmer) and paid the required fees need not pay the application fees for these posts. However, they are required to submit fresh application against the current advertisement.

[#] Applications are also invited from Visually Handicapped (VH) candidates and persons other than Persons with Disabilities. VH candidates will be considered in the event of unavailability of suitable OH candidates. Persons other than Persons with Disabilities will be considered in the event of unavailability of suitable OH and VH candidates.

D.   MINIMUM QUALIFICATIONS FOR TEACHING POSTS:

D.1 ARTS, HUMANITIES, SCIENCES, SOCIAL SCIENCES, COMMERCE, EDUCATION, LANGUAGES AND MASS COMMUNICATION:

1. Assistant Professor:

(i)   Good academic record with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii)   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(iii)   Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

(iv)   NET/SLET/SET shall also not be required for such Masters Programmers in disciplines for which NET/SLET/SET is not conducted.

2. Associate Professor:

(i)   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii)   A Master's Degree with at least 55 % marks (or equivalent grade in a point scale wherever grading system is followed.

(iii)   A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(iv)   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v)   A minimum consolidated score requirement of 300 points from Category III of the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS)

3. Professor:

(i)   An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii)   A minimum of ten years of teaching experience in university/college, and or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii)   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv)   A minimum consolidated score requirement of 400 points from Category III of the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS).

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Note: The period of time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience.

D.2   ENGINEERING AND TECHNOLOGY DISCIPLINE:

1.   Assistant Professor

i)   Essential:

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii)   Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;

2. Papers presented at Conferences and / or in refereed journals

2.   Associate Professor

i.   Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., **and** experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii.   In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;

2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii.   Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;

2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports.

3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3.   Professor:

i.   Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Reader or equivalent grade.

OR

ii.   In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.:

2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech., **and** industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii.   Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;

2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;

3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;

4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and

5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

D.3   *MANAGEMENT / BUSINESS ADMINSTRATION:*

Professor:

i.   Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii.   Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii.   A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

iv.   In the event the candidate is from industry and the profession, the following shall constitute as essential:

1.   Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2.   The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

v.   Without prejudice to the above, the following conditions may be considered desirable:

i)   Teaching, research, and / or professional experience in a reputed organization;

ii)   Published work, such as research papers, patents file/ obtained, books and / or technical reports;

iii)   Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;

iv)   Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and

v)   Capacity to undertake / lead sponsored R&D consultancy and related activities.

D.4   *PLANNING AND ARCHITECTURE DISCIPLINE*

Cadre	Qualifications	Experience
Asst. Professor	Bachelors and Masters Degree in Architecture / Town Planning with First Class or equivalent either in Bachelors or Masters Degree	
Asso. Professor	Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D or equivalent, in appropriate discipline. Post Ph.D. publications and guiding Ph.D student is highly desirable.	Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D experience is desirable. In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid.
Professor	Qualifications as above that is for the post of Associate Professor, applicable. Post Ph.D publications and guiding Ph.D students is highly desirable.	Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor **OR** Minimum of 13 years experience in teaching and / or Research and / or Industry. In case of research experience, good academic record and books/research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members of the Selection Committee. In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.